

Statement regarding ISI Regulatory Compliance Inspection Report 2020

Although we met almost all of the required compliance standards, the school unfortunately did not meet all of the requirements relating to pre-employment checks for new members of staff. In a very small number of cases, more than one reference had not been obtained, though by the time of the inspection, every member of staff had two or more references. Secondly, the school had not asked those who come into contact with EYFS pupils to sign a self-declaration form asserting that they had not been disqualified from childcare. By the end of the inspection, this had been done. Finally, on the document called the Single Central Register, which records the checks that have been made on new staff, although we had done all DBS checks correctly, we had recorded the dates of the DBS certificates and not the date upon which we had seen the DBS certificates. Clearly we will ensure that we record the latter date in the future. Solely as a result of these points, the school automatically fails Standard 8 which relates to the leadership and management of the school, despite the fact that the inspectors had no other criticisms in this area.

We had already addressed the first two issues by the conclusion of the inspection, and we are clear now about which date should be recorded on the Single Central Register, but we are putting together a formal action plan to ensure that these issues do not reoccur. ISI will review our practices in the next six months to ensure that all is satisfactory. May I assure you that we take great care over the selection and appointment of our staff and indeed and that nothing is more important to us than the safety of our pupils.

I would like to pay tribute to my fellow teachers, particularly those in the Senior Management Team, who worked so hard to ensure that almost all of the numerous regulations were met.

Richard Murray
Headmaster

19th March 2020